



Date: 23SEP2024

From: Francois PAILLIER, CEO and Co-Founder of  
CircaGene Ltd.

To Whom It May Concern,

I am pleased to recommend Mr Debjyoti Sikdar.

I had the pleasure of working with him during his internship at CircaGene, in summer 2024; He was involved in a complex project titled "Dna-based Ultra-performance program" over the course of eight consecutive weeks.

He consistently demonstrated a strong work ethic and professional maturity. He asked insightful questions, assimilated large amounts of practical and theoretical knowledge, and quickly showed both innovation skills and the ability to work efficiently, both within a team and independently. I was particularly impressed by his motivation and ability to learn rapidly. He exhibited key qualities such as being hard-working and an excellent collaborator. During team meetings, He actively contributed to discussions on findings, the course of action, and potential improvements, always with a positive and proactive mindset.

Throughout the project, He demonstrated his capability to work autonomously with creativity and enthusiasm. He effectively led research and development efforts within a multicultural team spread across different time zones. Based on his performance, I strongly recommend Mr Debjyoti Sikdar.

Sincerely,

François PAILLIER  
CEO and Co-Founder at CircaGene

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